

# Parental leave: beware of stereotypes!

*with Avivah Wittenberg-Cox*



A father asks for paternity leave in the afternoons **and learns that doing so would compromise his career.**

---



## Takeaways:

- To encourage women to become leaders we need to actively encourage and allow men to become fathers.
- Companies should offer parental leave—not just "maternal leave". This is much more in line with the career ambitions of 21st century talent.

## Apply this:

- What policies does your organization currently have about parental leave?
- What prejudices are ingrained in these policies?
- What would a more just policy look like? How would it be more attractive to modern workers?



## Personal notes: